# Choosing the Best RPO for You

**Broadleaf**

Over the past several years, recruitment process outsourcing (RPO) has become an increasingly popular recruitment solution. Some of the primary advantages of RPO—flexibility, scalability, and speed—have resonated deeply with organizations as they ramp up their workforces.

## Three Types of RPO

### On-Demand

- Provides dedicated recruiting resources when your team needs extra help.
- Can support seasonal hiring spikes.
- Designed to handle specific components of the hiring process, such as sourcing, screening, phone interviews, and/or offer management.

### Project-Based

- Offers access to a team of recruiters that can help scale your workforce to meet your business' evolving needs.
- Can be deployed during times of transformation and growth, including strategic changes and new product launches.
- Gives you more staff when you need them most.
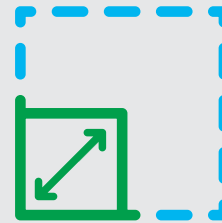
### Enterprise

- Also known as full talent lifecycle RPO.
- Enables organizations to outsource all aspects of their recruiting process, from sourcing and screening to conducting interviews and negotiating offers.
- Enhances operational efficiencies, generates cost savings, improves compliance, and increases candidate quality.
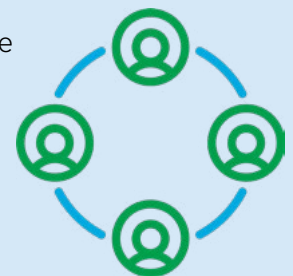
As your dedicated recruitment partner, Broadleaf will work with your team to develop and deploy a custom RPO solution. Whether you need seasonal, on-demand, or full-service support, Broadleaf can deliver a diverse RPO program tailored to your needs.

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